

MARTIN PRINGLE

CONFIDENT[®] CODE

- **C**ommit to delivering the highest quality work product.

- **O**perate our business using the highest ethical standards.

- **N**avigate daily work, prioritizing the safety and wellness of our team.

- **F**oster teamwork and collaboration at all times.

- **I**ntegrity and honesty are at the forefront of everything we do.

- **D**iversity of thought and perspective is appreciated at every level.

- **E**mpower and engage all staff at the highest level.

- **N**urture an environment of personal accountability to each other, to our clients and to our communities.

- **T**reat people with dignity and respect at all times.



- **C**ommunicate and be transparent with internal and external stakeholders.

- **O**pen to new ideas, initiatives and ways of providing legal services/doing business.

- **D**isplay commitment to bettering our communities.

- **E**stablish and maintain client relationships built on trust and confidence.